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Annette Hayes

Special Education Supervisor

1987 to present

B.S. - Education, Miami University

M.Ed. - Supervision, Cleveland State University

Annette Hayes is the Supervisor of the Educational Service Center of Cuyahoga County's Parmadale School, a school serving troubled adolescents who are residentially placed for mental health and/or chemical dependency treatment. Annette began her administrative duties at ESC's Parmadale School in 1999. She used her passion for course content and instruction to develop the first common curriculum for the school that was aligned to State Standards. Annette also developed the school's first site-driven operating budget specifically designed to support a technology plan and the necessary personnel to implement it. Through embedded professional development over the years, Annette has standardized the behavior management procedures and facilitated the development of the school's professional learning community.

Annette also supervises ESC personnel who are assigned to Eleanor Gerson School, an alternative school operated by Wingspan/Applewood Centers.

Annette's career began in 1978 in Middletown, Ohio as a special education teacher. In the years that followed, she relocated to the Cleveland area teaching special education students in Lakewood City Schools and the Positive Education Program. Annette accepted her first administrative position for the ESC in 1987 as the Director of Nonpublic Services. She held that position for many years while also providing special education and/or instructional services to public school districts, Cleveland State University, and currently, ESC Parmadale School and Eleanor Gerson School.

Annette resides in Hudson, Ohio with her husband. She has three amazing sons, a beautiful daughter-in-law, and a wonderful grandson! In her spare time, Annette enjoys spending time with friends, shopping dancing, sports, and interior design.